# Summer Camp Counselors (Leads & Aides)

# **Job Description**

The Summer Camp counselor is a temporary position. Individuals will supervise and interact with a group of children in a NYS OCFS regulated program.

The position will be from July 1<sup>st</sup> to August 23<sup>rd</sup>, 2024, with 2 to 3 days prior for training and set up.

## **Responsibilities:**

- Complete OCFS required paperwork
- Participate in staff training and set up
- Supervise children and follow program safety policies
- Maintain a clean and safe environment for children
- Interact and keep children engaged
- Attend weekly field trips

# **Qualifications:**

For Aides: Minimum High School Diploma and 18+ preferred

For Leads: Some prior work experience with children and any credits or credential in recreation, education, or related field.

# **Working Conditions:**

Summer Camp- 8 weeks (July 1st - Aug 23, 2024). Prior training and set-up days prior to the start of camp.

Busy, noisy, indoor and outdoor activities, swimming, and weekly field trips to state parks and other venues.

### **Reports to:**

Summer Camp Supervisor, Child Care Director, NYS OCFS Licensing Apply immediately on Indeed or send resume to Taylor Jandrew at schoolage@cortlandywca.org



#### Child care Benefit:

The YWCA subsidizes <u>25%</u> of child care costs for children enrolled in YWCA childcare programs.

#### Health and Wellness Benefits:

Employees receive a free membership to the YWCA fitness facilities. This includes specialty classes.

#### Paid Time:

32 hours of personal time Accrue 3.69 hours per paycheck for sick leave and vacation. Paid holidays. \*

#### Health Insurance:

The YWCA contributes to each employee's plan. \*

#### **Retirement:**

Available to employees working two years with the agency. YWCA Cortland along with YWCA Retirement Fund contributes an average of 3-5% annually regardless of employee contributions. Contribution elections are reviewed on an annual basis. \*

#### Work Environment:

The YWCA embraces a family-friendly and flexible work environment.

# Employee Assistance Program (EAP):

Many benefits are available including professional development, counseling, family planning, discounts, and unlimited resources accessible to each employee and anyone living in their household.

\*Benefits are for full-time positions



Interviews will be conducted in May and June of 2024.